University of Maryland Project Management Symposium



Look Out! Avoiding Minefields to Ensure Program Success

Mary Baggett

Owner and Principle Consultant, Holpen Consulting



A.J. CLARK SCHOOL OF ENGINEERING Civil & Environmental Engineering Department This session will be recorded.

Project Management Symposium

Look Out! Avoiding Minefields to Ensure Program Success

Dr. Mary K. Baggett









- Federal vs Commercial
- Constraints
- Examples
- Scope/Cost/Time
- Governance/Risk/Stakeholders
- Causes of Minefields
- Questions





Federal Programs vs Commercial

	Federal	Commerci
Stakeholder s	Military, Civil Service, Replationalees, Congress, GAO, DealmAyembers, End	Executives, Members, End Customer
Missio	Non-Financi	Financia
Governanc	Usually	More
e Fundin	mandatory Appropriation	Flexible Internal investments
Complianc	cycles Complex: FAR, DFAR, regulatory,	Less complex: SOX, etc
e Bureaucrac	etc Burdensom	Agil
y Timeline	e Length	e Short
	у	

4

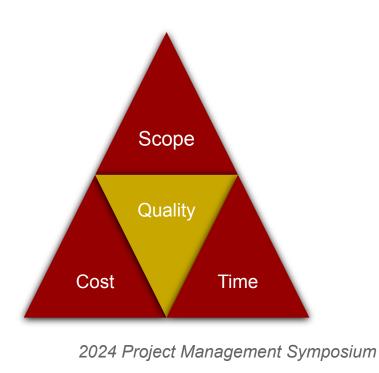




Civil & Environmental Envineering Department

Constraints Triangle

Must use critical thinking skills to look beyond standard constraints of scope, cost, and time







Federal Poor Program Management

- Alaska "Bridge to Nowhere" \$223M
 - Extremely poor ROI; eventually cancelled
- Defense Travel System (DTS) Modernization \$374M
 - Cancelled mid-way through deployment
- Secure Border Initiative (SBInet) \$1B
 - Cancelled; Technology not ready
 - additional \$500M loss by predecessor program





PROJECT MANAGEMENT CENTER FOR EXCELLENCE A): CLARK SCHOOL OF INFORMERING Could fe Emissional Environment

Commercial Poor Program Management • Revion SAP – \$64M in lost sales

- Two-year rollout, shareholder lawsuit
- Knight Capital Group \$440M in less than 1 hour
 - Software update untested; company put out of business
- Boeing 737 Max lost lives and \$20B+
 - Cut corners to compete with Airbus A320 Neo
 - Still trying to recover reputation and financially







Constraints Scope Cost Time

- Outcomes defined
- Subcontracts
- Change
 Management
- Contract Type
- Manage Benefits







9

Constraints

- Requirements
 Creep
- Resource Burdens
- Subcontractors
- Schedule Slip
- Appropriation
 Cycles

Scope Cost Time





Constraints Scope Quality Time Cost

- Milestones
- Roadmaps
- Integrated

Schedules

- Dependencies
- Resource







Governance

Decide/Understand Up Front

- **Contract Requirements**
- Framework
- **Methodologies**
- Processes & Procedures
- Communicate
- **Rolling Training for Teams**







Risks and Opportunities

Single Most Important Activity

- Document
- Analyze
- Mitigate
- Exploit
- Through Entire Program, not just Startup
- Joint Effort
- Top Down <u>and</u> Bottom Up







Stakeholders

Stakeholder Management is Critical

- Military
- **Civil Service**
- **Political Appointees**
- Congress
- GAO
- DCMA
- Executives





Causes of Program Minefields

- #1 Cause = Unprepared Leadership
- Poor Understanding
- Poor Planning
- Poor Communications
- Poor Change Management
- Poor Risk Identification/Mitigation
- Poor Benefits /Stakeholder Management



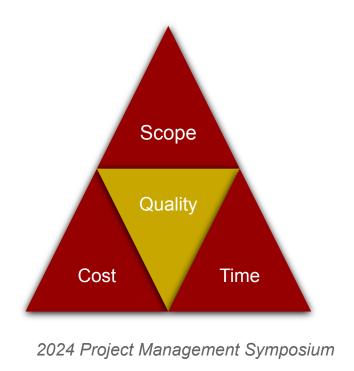




15

ivil & Environmental Engineering Departmen

Constraints Triangle Must use critical thinking skills to look beyond standard constraints of scope, cost, and time







Questions?

Dr. Mary K. Baggett <u>mary.baggett@holpenconsulting.com</u> 703.635.4133







Thank You!











Evaluate Session



