

University of Maryland

Project Management Symposium

NEXT SESSION

Mastering Adaptability: Leveraging Your Strengths to Thrive in an Evolving Job Market

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Civil & Environmental Engineering Department

This session will be recorded.

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Presenter: Leah Onuoha



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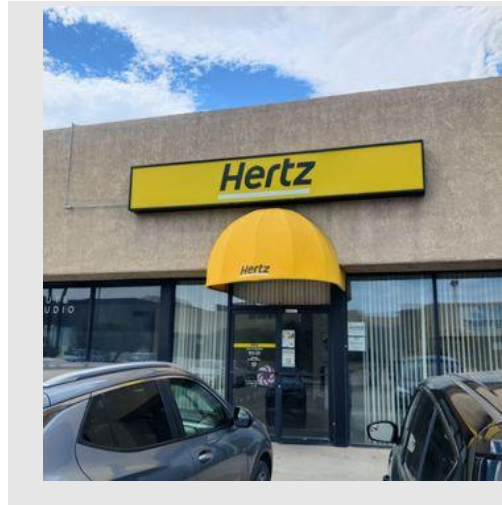


Agenda

1. About Me
2. Importance of “Adaptability”
3. Keys to Being Adaptable in Your Career
4. Recommended Learning
5. Questions and Answers



A Little About Myself



Operations
Manager

Software
Tester

IT Project
Manager



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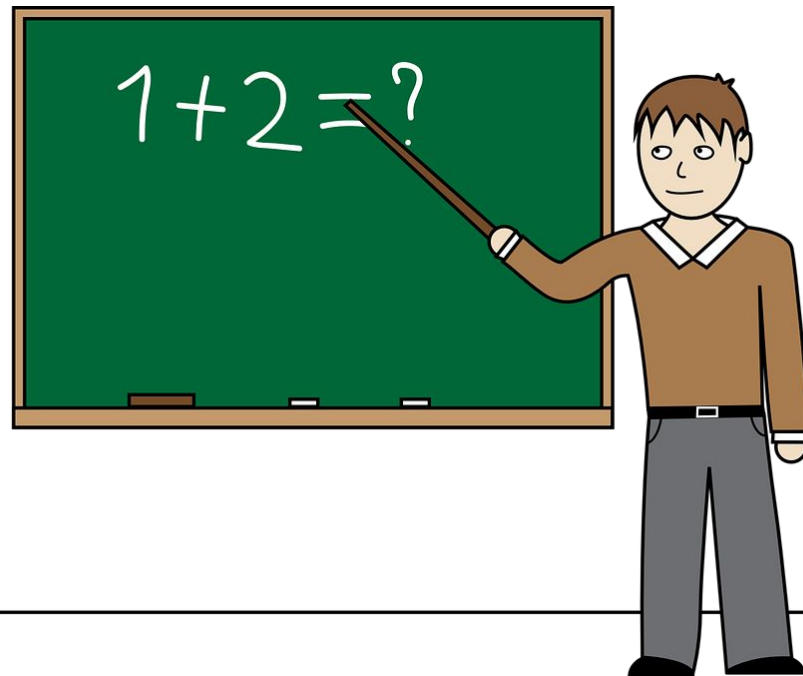
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Lesson Learned...

Your future is
not
BLOCKED
by where you
started!





Why is Adaptability Important?

- ADAPTABILITY - the ability to change (or be changed) to fit changed circumstances ¹

● Creates & Capitalizes on opportunity
Flexible Versatile Adjustabl Resilient

Multiskilled Multifaceted^e Multipurpose Cooperative

**“Change is
the only
constant in
life.”**

Heraclitus

1. <https://www.vocabulary.com/dictionary/adaptability>



BE ADAPTABLE IN...

- Industries
- Job Titles/Functions
- Teams/Projects/Divisions





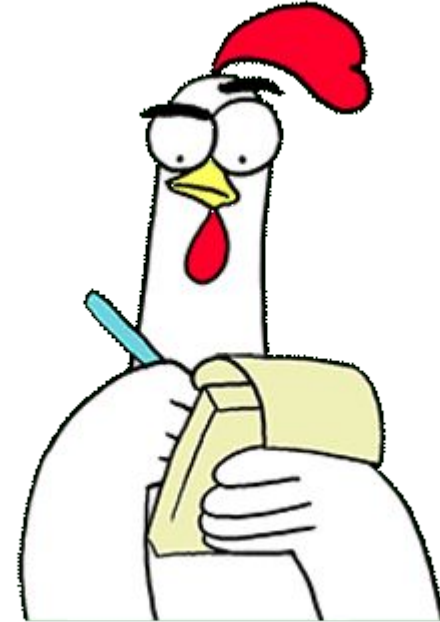
Keys to Being Adaptable

- Remember many of your skills are transferrable to different areas



My Transferrable Skills

- Resourcefulness
- Clear communication, “bi-lingual”
- Coaching / Mentoring
- Organization
- Detailed
- Time management
- Creativity/Think Outside the Box
- Flexibility/Adaptability
- And many more...





Keys to Being Adaptable

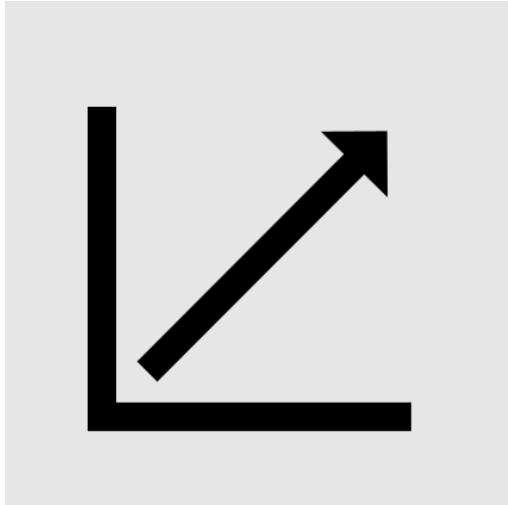
- Remember many of your skills are transferrable to different areas
- Have an agile mindset about your career



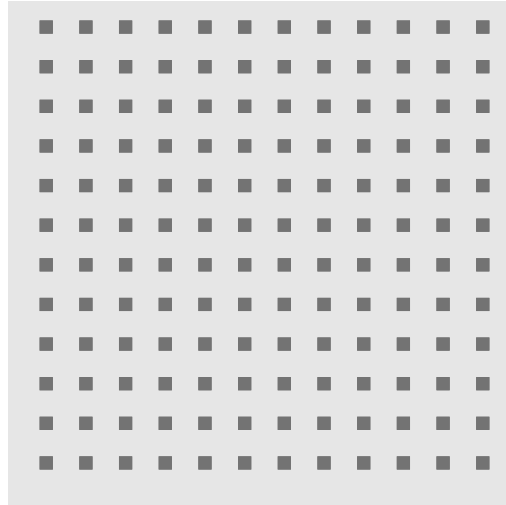
Agile Mindset: Be Flexible Results



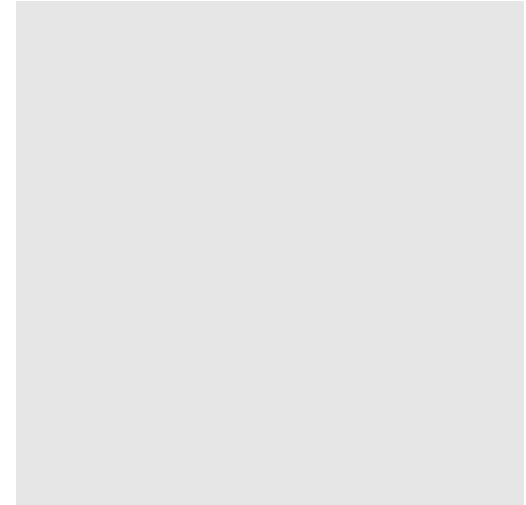
Get High-Value



How We Want Our
Careers To Go



How Our Careers
Actually Go



...With Periods Like
This





Keys to Being Adaptable

- Remember many of your skills are transferrable to different areas
- Have an agile mindset about your career
- Find your way to YES instead of NO





Yes

- Takes a chance
- Looks for the positive
- Confronts discomfort
- Can move forward if there's only 1 reason why you should

No

- Fear that _____ (fill in for yourself!)
- Focuses on the negative
- Runs from discomfort
- Finds all the reason why you shouldn't





Keys to Being Adaptable

- Remember many of your skills are transferrable to different areas
- Have an agile mindset about your career
- Find your way to YES instead of NO
- Be a continuous learner



Keep Learning

- If your job offers training reimbursement, use it!
- Free Learning
- Inexpensive Learning
- Mentorship
- On-the-Job Training





Certifications

- Depends on your project interests
- Can help you overcome barriers/gaps in experience
- Don't forget that you'll learn more “on the go”



Final Words of Advice



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Do...

- Surround yourself with knowledgeable people
- Learn from your team
- Play to your strengths
- Volunteer (even when it's scary)





Don't...

- Try to speak to a topic you don't understand
- Panic at temporary failures
- Hide your missteps
- Stop learning





Questions?



Connect with me on
LinkedIn!





Evaluate Session

