

University of Maryland

Project Management Symposium

NEXT SESSION

Developing Young Professionals in The Field of Project Management

John Eskandar

Project Controls, Exelon



PROJECT MANAGEMENT
CENTER FOR EXCELLENCE

A.J. CLARK SCHOOL OF ENGINEERING
Civil & Environmental Engineering Department

This session will be recorded.

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Agenda

- Why?
- Current Status
- Story Time
- Exelon Experience
- Results





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The Need

Organizational
Awareness

Cross-functional
Awareness

Process and
Framework expertise

Financial Acumen

Decision Making

Customer Centricity



Current Status of Young Professionals

- Experience needed
- Behind The screen
- Alone
- “Build this excel sheet!”

The screenshot shows three job listings on LinkedIn. The first listing is for 'Assistant Project Manager (Construction)' at 'Hays', located in the Washington DC-Baltimore Area (Hybrid), with a salary of up to \$70K/yr - 401(k) benefit and 14 school alumni working there. The second listing is for 'Construction Project Manager' at 'Mo Construction, Inc.', located in Washington, DC (On-site), with a starting salary of \$100K/yr and a note that the user's profile matches the job. The third listing is for 'Assistant Project Manager' at 'Innovative Systems Group'.

Your new role:

As an Assistant Project Manager, you will provide project management support to the Project Management team. You will be involved in a variety of tasks including project scheduling, bidding, take-offs, procurement and cost controls; as well as the management of RFIs, submittals and change orders.

What you'll need to succeed:

To be successful in this role, you will **have experience working** in the construction industry for a General Contractor as a Project Coordinator, Project Administrator, Project Engineer, or Assistant Project Manager. You preferably will have working knowledge in Procore.





Story Time!

Personal Experience as a New Graduate.

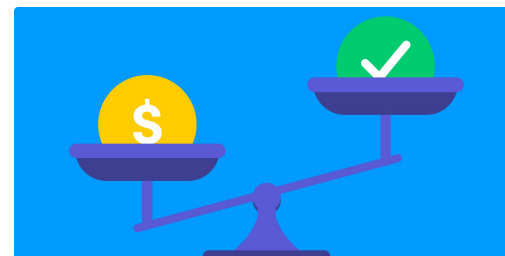


The Exelon Experience

- Seeing the “Big Picture”
- Extensive Training
- Mentorship
- Comradery
- Raising the expectations
- Constant feedback



Results





Questions?

Contact John Eskandar

John.Eskandar@exeloncorp.com

443.763.1491





Evaluate Session

