

University of Maryland

# Project Management Symposium

*NEXT SESSION*

**Prioritisation, Preparation & Perseverance -  
Are 3 P's enough?  
Project planning for IT infrastructure support of the  
James Webb Space Telescope (JWST)**

David Carter

Program Management, Space Telescope Science Institute



PROJECT MANAGEMENT  
CENTER FOR EXCELLENCE

A.J. CLARK SCHOOL OF ENGINEERING  
Civil & Environmental Engineering Department

*This session will be recorded.*

# Project Management Symposium

***Prioritization – Preparation –  
Perseverance -Are 3 P's enough?***

***Project planning for IT infrastructure support  
of the JAMES WEBB SPACE TELESCOPE  
(JWST).***

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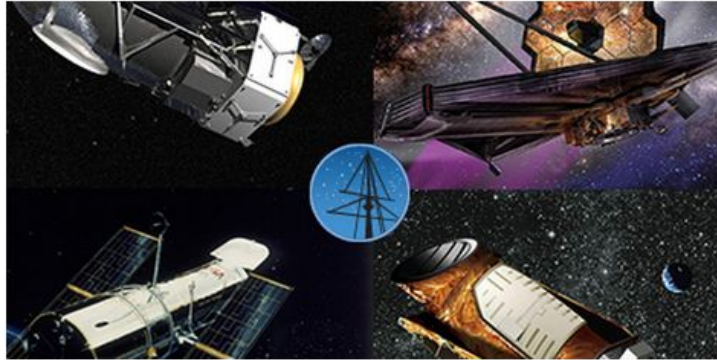
# Agenda

- Space Telescope Science Institute – STScI – who we are and what we do
- Themes
  - *Preparation – Prioritization – Perseverance – is this enough?*
  - *A class of project often overlooked*
- Experiences – good and bad





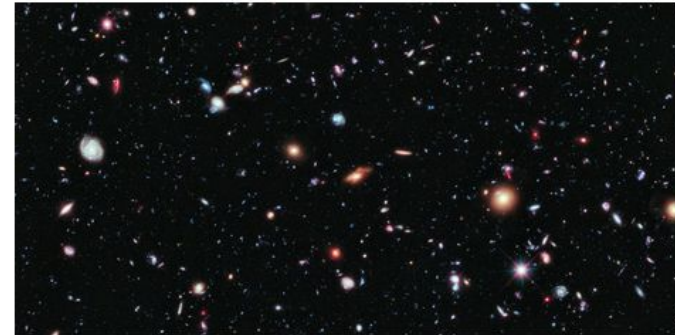
# Space Telescope Science Institute -



## Our Missions

Learn how we help humanity explore the universe with advanced space telescopes and ever-growing data archives.

[Read More](#)



## STScI's Timeline

Step through history, from the conception of Hubble and the founding of the institute to major discoveries of space-based satellites.

[Learn More](#)



# How does PM enable this?

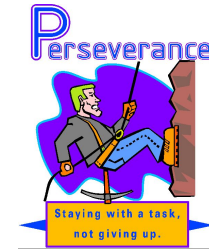
## PRIORITISATION



## PREPARATION



## PERSEVERANCE





# PREPARATION

GLOBAL

Top Project Management Statistics: Editor's Choice



- 70% of all projects fail.
- Stakeholder engagement is the most valuable PM process.
- 62% of successfully completed projects had supportive sponsors.

LOCAL

- Like most organizations we need to:
- ✓ deliver faster
  - ✓ be more productive
  - ✓ improve customer satisfaction
  - ✓ reduce costs
  - ✓ improve employee engagement
  - ✓ provide better quality
  - ✓ continuously improve
  - ✓ reduce risks.



- Launch
- First Ops Mission
- Advanced Tech
- Readiness
- COVID

ENTERPRISE

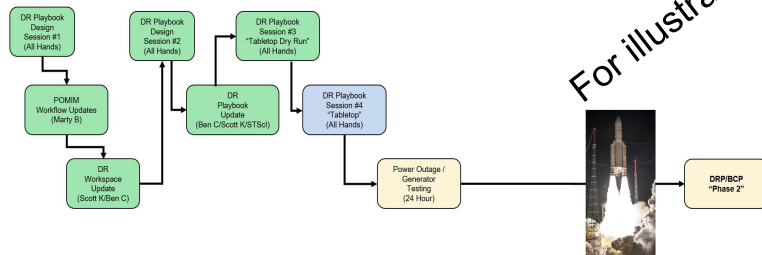




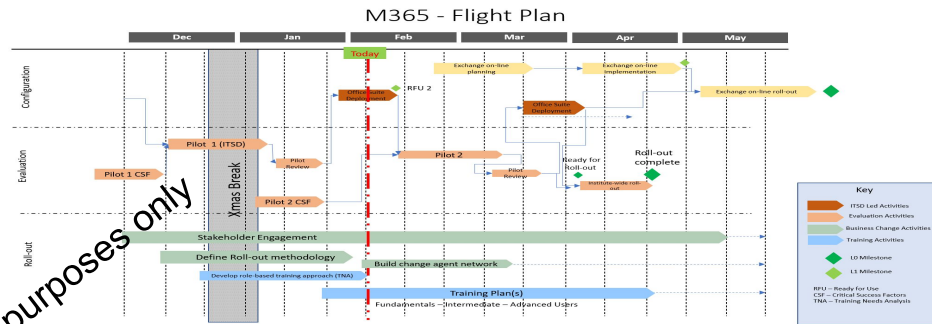
# PRIORITIZATION

“There is no fair wind for one who knows not wither he is bound”  
(Lucius Annaeus Seneca, philosopher, 3-65AD)

DR Playbook Design and 24 Hour Power Outage/Generator Testing Schedule



For illustration purposes only



# PERSEVERANCE

Failure to take any action will result in.....

- Increasing disorder
- Process performance deterioration
- Missed business goals
- Second Law of Thermodynamics applies .....ENTROPY increases!







# The Power of Individuals

Where does your “Power” come from?

Your Total Power,  $P_t$  – is given by;

$$P_t = (P_a + P_c) P_v$$

$P_a$ =Power of Authority

$P_c$ =Power of Competence

$P_v$ =Power of your Values

Your coefficient of competence;

$$C_t = C_i E_i (C_{ed} + C_{ex}) \times P_A$$

$C_i$  – Inherent competence

$E_i$  – Inherent energy

$C_{ed}$  – Formal education

$C_{ex}$  – Personal experience

$P_A$  – Personal attitude

How do you apply it?



# What industries are represented here today?

- Construction
- IT
- Software Development
- Manufacturing
- Engineering
- Hospitality
- Organizational structures?



# Types of organization

- **Functional** – Traditional, control-focused, single product line, common standards
- **Divisional** – Independent business units, low synergy between products, short product cycles
- **Matrix** – core work is project based, highly specialized workforce, labor costs prime driver
- **Network** – fast moving, innovative, customer focus with ‘team delivery’
- **Cluster** – can exploit market niches, few direct reporting relationships, decision making and accountability delegated

A decorative graphic consisting of three overlapping arrows pointing to the right, colored red, yellow, and black.

# Types of organization

- **Functional** – Traditional, control-focused, single product line, common standards **HP**  
**Chevron/Texaco**
- **Divisional** – Independent business units, low synergy between products, short product cycles  
**Philips Electronics**
- **Matrix** – core work is project based, highly specialized workforce, labor costs prime driver  
**UPS**
- **Network** – fast moving, innovative, customer focus with ‘team delivery’
- **Cluster** – can exploit market niches, few direct reporting relationships, decision making and accountability delegated  
**NIKE**

# Dominating Factors

Type of Organization					
	Functional	Divisional	Matrix	Network	Cluster
Decision Rights					
Authority	Pa dominates		Pc dominates		
Accountability					
Collaboration	Ct dominates		Pv dominates		
Communication					



A decorative graphic consisting of three overlapping arrows pointing to the right, colored red, yellow, and black.

# Putting this into practice

- “In theory there is no difference between theory and practice, in practice there is!
- Using an active project - illustrate how I applied some of these techniques to advance a challenging situation

An often-overlooked project area – Information system (IS)  
upgrades”

# Situation Appraisal

□ How welcome are projects to upgrade the Operating Systems?



# Scale and perspective

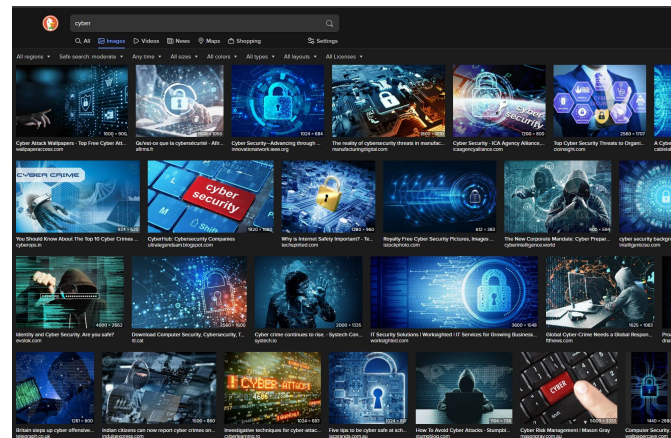


## Scale

- 1000s of servers
- All OS's
- Physical and Virtual

Cyber – suggests.....

- Intrigue, sinister, glamorous
- Cyber – reality....
- mundane, repetitive,



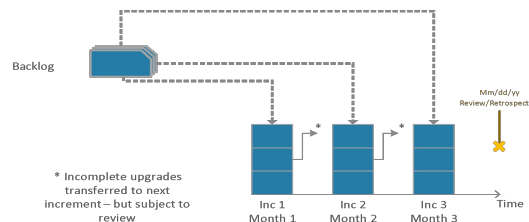
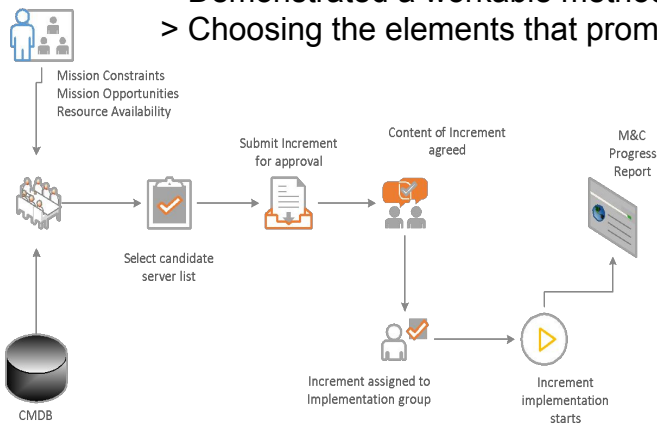


# Choosing an approach

Infrastructure upgrade projects don't lend themselves to trendy, new techniques like Agile, SAFe

But with a bit of inventiveness:

- > Critical to have stakeholder engagement
- > Drawing from the agile-method – create timeboxed periods of work – INCREMENTS
- > Selecting sets of machines to be upgraded – THREADS
- > Demonstrated a workable methodology – gained stakeholder's support
- > Choosing the elements that promote competency, confidence, cooperation (3 Cs!)



A stylized graphic consisting of three overlapping arrows pointing to the right, colored red, yellow, and black.

# Implementation

- Does the method work?
- What are the successes and failures?
- Will it scale?

## Initial

- Many stakeholder briefings
- Early adopters keen
- Cooperative and collaborative rather than 'dictatorial'
- Early pace, ambitious!

## On-going

- Course correction required
- Mission drivers change
- Initial pace not maintained
- Technical challenges
- Risk Management paramount
- Impossible to assess all software prior to implementation



## In conclusion...

- So far, so good
- Progress modest but improving
- Initial resistance overcome
- Critical to recognize the environment
  - Authority
  - Collaboration
  - Communication
- Finding new applications

**What does all this  
result in?**





# Seen in the headlines

## Astronomers detect 'waterworld with a boiling ocean' in deep space

**Exclusive: Significant discovery, made by James Webb telescope, provokes disagreement over conditions on planet's surface**



 An artist's impression of the surface of a 'hycean' planet - one with a liquid water ocean beneath a hydrogen atmosphere. Photograph: Amanda Smith/PA

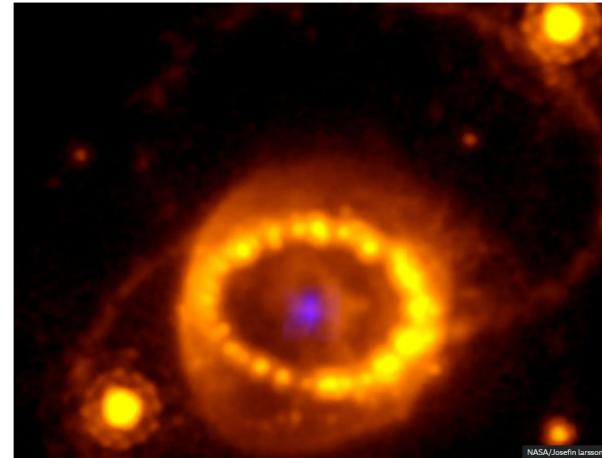
Astronomers have observed a distant planet that could be entirely covered in a deep water ocean, in findings that advance the search for habitable conditions beyond Earth.

## Supernova: Astronomers crack cosmic 'murder mystery'

23 February 2024

By Pallab Ghosh, Science correspondent

 Share



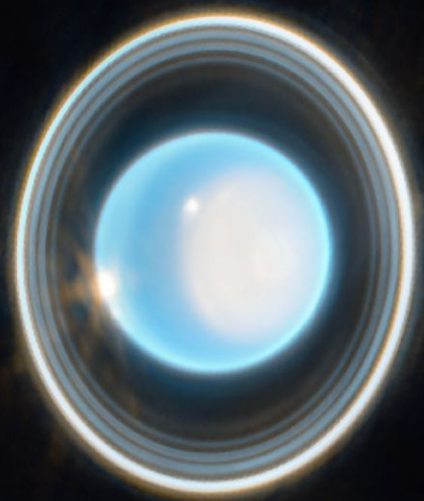
The neutron star in purple has been found to be at the centre of bright "string of pearls" ring of superheated gas

**Scientists say they have solved the mystery of what lies at the heart of a celebrated cosmic explosion.**

In February 1987, a star was seen exploding in a nearby galaxy. It was visible from Earth for months, shining with the power of 100 million suns.



# New Views of Our Solar System



Uranus

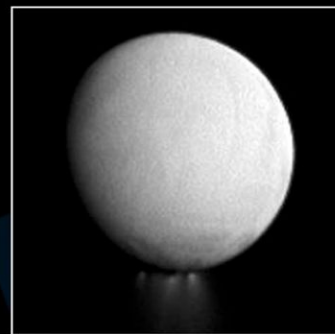


Neptune

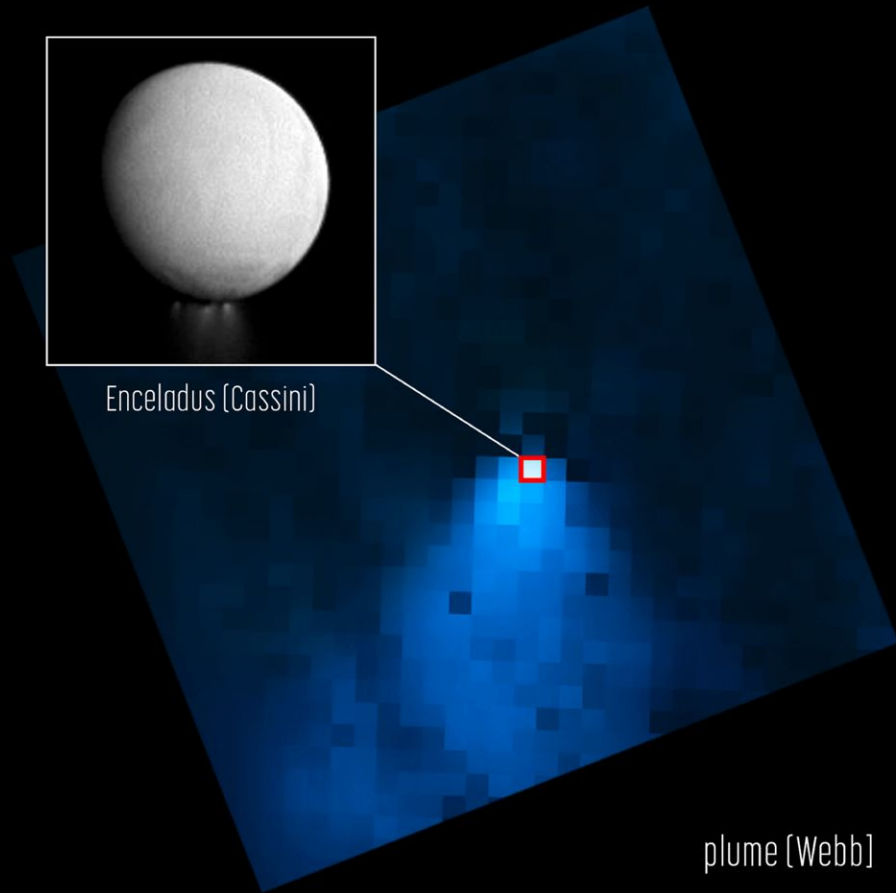
# Jupiter's Storms, Auroras, and Hazes



# Water Vapor Plume On Saturn's Moon



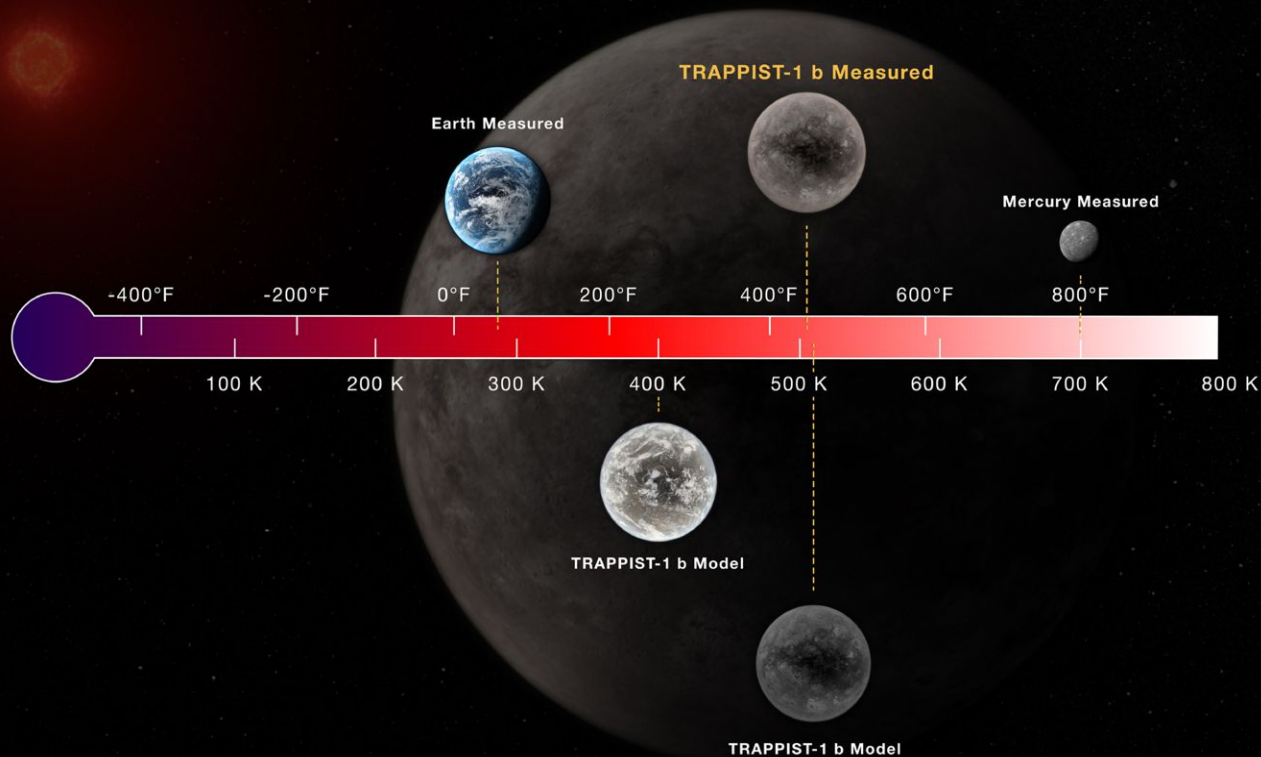
Enceladus [Cassini]



plume [Webb]



# Looking for Rocky Exoplanet Atmospheres



TRAPPIST-1 b Dayside Temperature Composition (Real Data Paired with Models)





# Questions?

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# Evaluate Session

